



44TH ANNUAL SUMMER CONFERENCE

JULY 17-20, 2022

SUNDAY JULY 17

PRE-CONFERENCE

- 8:00 - 9:00** **CONTINENTAL BREAKFAST** *(provided as part of program)*
PROGRAM REGISTRATION
- 9:00 - 10:30** **NEGOTIATIONS | Trends, Strategies and Techniques**
Presenters: Andrew Lalonde, Esq., Labor Relations Specialist and School Attorney, Madison-Oneida and DCMO BOCES
- 10:30 - Noon** **NEGOTIATION ISSUES | Identifying and Eliminating Bad Contract Language and Obligations to Retirees in Negotiations and Healthcare**
*Presenters: Mark Pettitt, MASLA Co-Executive Director
Dominic D'Imperio Esq., Director of Labor Relations, OCM BOCES*
- Noon - 1:00** **LUNCH** *(provided as part of program)*
- :00 - 3:00** **SECTION 75 | How to Prepare, Present and Effectively Use Section 75**
*Presenters: Will Kang, Esq., Keane and Beane
Rachel Rissetto, Human Resource Manager, Hudson City Schools
Ron Longo, Esq.*
- 5:00 - 7:00** **President's Reception**
SPONSORED BY: **Ferrara Fiorenza, PC
Keane & Beane, P.C.**

MONDAY JULY 18

MASLA CONFERENCE PROGRAM

- 8:00 - 8:45** **WELCOME AND REGISTRATION**
- 8:45 - 10:00** **EFFECTIVELY USING 3020-a |**
*Presenters Anthony Brock, Esq.
Kevin Harren, Esq.*
- 10:00 – 10:15** **BREAK**
- 10:15- 11:15** **UNION DATA REQUESTS | What to Provide and When to Say No**
Presenters: George Shaffer Esq., Director of Labor Relations, Jeff-Lewis BOCES

11:15 – 12:15 PROBATIONARY PERIODS ACROSS THE DISTRICT | Tenure Reduction and Extension and Civil Service Probationary Periods

Presenter: *Dave Cirillo Esq., Director of Staff Relations, West Genesee CSD*

12:15 - 1:30 LUNCH | on your own

1:30 - 2:45 GRIEVANCE TACTICS | Avoiding Arbitration

Presenter *Erin O’Grady-Parent, Esq., Guercio & Guercio, PLLC*
John Sheahan, Esq., Guercio & Guercio, PLLC

2:45 – 3:00 BREAK

SPONSORED BY: **Hogan, Sarzynski, Lynch, DeWind & Gregory, LLP**

3:00 - 4:00 LGBTQ Students in School | What school administrators and employees must do to facilitate a welcoming educational environment for all students

Presenter *Chris Milletelo, Esq., Costello, Cooney & Fearon, PLLC*

5:30 Event TBD

SPONSORED BY: **Harris Beach, PLLC**
Guercio & Guercio, PLLC

TUESDAY JULY 19

MASLA CONFERENCE PROGRAM

8:45 - 10:00 POST-PANDEMIC “NORMALCY” | How do we create a stable workforce in education?

Presenter: *Terry Dougherty, Ph.D., Superintendent of Schools, Hancock CSD*

10:00 – 10:15 BREAK

SPONSORED BY: **Costello, Cooney & Fearon, PLLC**

10:15 -11:45 LEGAL UPDATE

Presenter: *Douglas Gerhardt Esq., Harris Beach, PLLC*

11:45 – 1:00 LUNCH | on your own

1:00 - 2:00 Human Rights Complaints | New and significant developments at SDHR

Presenter: *Charles E. Symons, Esq. Ferrara Fiorenza PC*

2:00 - 3:00 MANDATORY, PERMISSIBLE AND IMPERMISSIBLE TOPICS | What Do We Need To Talk About?

Presenters: *Lynda VanCoske, Esq. Labor Relations Administrator, Monroe-2 Orleans BOCES*
Brian Hartmann, Erie 2-Chautauqua-Cattaraugus BOCES

TBA / Golf

GOLF | MASLA Annual Tournament

Contact Douglas Gerhardt in advance (approximately \$50 extra per player)

DINNER

On your own

WEDNESDAY JULY 20

MASLA CONFERENCE PROGRAM

8:30 - 11:30

TRAINING | Title IX Investigations

Presenter: Dominic D'Imperio, Esq., Director Labor Relation OCM BOCES

Noon - 1:30

ANNUAL BUSINESS MEETING

1. Treasurer's Report
2. Director Election
3. 2023 Conference Location