

CALL FOR PAPERS

The Taylor Law at 50: Bright Spots and Pressure Points

The New York State Public Employment Relations Board (PERB) and the Taylor Law 50th Anniversary Committee are pleased to invite submissions for a special conference recognizing New York's Taylor Law and its substantial influence on public sector labor relations over the past 50 years. The conference will take place **May 10-11, 2018** in Albany, NY.¹

Practitioners and scholars interested in presenting their work at the conference should submit an abstract of a proposed paper or session by **September 15, 2017**. Abstracts should be no longer than 1,000 words and should include a detailed description of the focus of the proposed paper or session, its relevance to the conference, and its contribution to the study or practice of public sector labor relations. In addition, session abstracts should also include a list of invited participants and their proposed presentations.

Prospective contributors are encouraged to contact PERB Chair John Wirenius (JWirenius@perb.ny.gov), Lise Gelernter (gelernt@buffalo.edu), William Herbert (wh124@hunter.cuny.edu), or Ariel Avgar (aca27@cornell.edu) with any question or inquiries regarding this call for papers.

Paper and session abstracts should be submitted via email to taylorlaw50@cornell.edu.

Authors will be notified by **December 15** if their paper or session has been accepted to the conference. Accepted papers will appear in the conference proceedings. In addition, a subset of papers will be considered for a potential special volume.

A subset of papers submitted to the conference will be selected by the program committee and considered for publication in a special issue published by the

¹ The Taylor 50th Anniversary Committee is chaired by PERB Chairperson John Wirenius, and is composed of the following organizations: Cornell University's ILR School and Scheinman Institute on Conflict Resolution, the University at Buffalo School of Law, the New York State Bar Association's Labor and Employment Section, the New York State School Boards Association, the Governor's Office of Employee Relations, the New York State AFL-CIO, New York State United Teachers, Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, and the National Center for the Study of Collective Bargaining in Higher Education and the Professions, Hunter College, City University of New York.

Hofstra Labor & Employment Law Journal. Papers selected by the program committee will undergo the standard review process and will need to meet the journal's editorial criteria. For additional information regarding the Hofstra Labor and Employment Law Journal see <http://www.hofstralelj.org/>.

Enacted in 1967, the Public Employees' Fair Employment Act (commonly referred to as the Taylor Law) has had a profound effect on New York public sector labor relations. The Taylor Law was designed to “promote harmonious and cooperative relationships between government and its employees and to protect the public by assuring, at all times, the orderly and uninterrupted operations and functions of government” by striking a delicate balance between employee interests, employer interests, and needs of the general public. As such, the law both recognizes employees' right to organize and encourages collective bargaining on the one hand, and prohibits strikes on the other hand.

This 50th Anniversary Conference provides an opportunity to celebrate the Taylor Law by showcasing its significant contributions to New York State public sector labor-management relations, by carefully examining and assessing areas where its effectiveness has been weakened, and by documenting and analyzing emerging and alternative legal and public policy models and frameworks.

For this conference we especially welcome submissions that shed new light on key aspects of the Taylor Law, its application, and its consequences for public sector labor relations. We also encourage submissions that provide a comparative perspective based on evidence from other states or countries. We welcome submissions from practitioners, scholars, and policy makers across a wide array of disciplinary domains including, but not limited to, law, history, economics, sociology, political science, labor relations, and human resources.

Potential topics include, but are not limited to:

Comparison of Public Sector Statutes in other States, Canada, and under International Law

Exclusive Representation and Union Security

The History and Potential Demise of the Agency Fee Shop in New York

Alternative Statutory Models Concerning Union Representation

Public Sector Labor-Management Experiences in Open Shop States

Improper Practice Issues under the Taylor Law

The Application of the Taylor Law to New Technologies and Its Impact on Public Employment

Waiver/Duty Satisfaction: The Efficacy of PERB's Duty Satisfaction Case Law

Manhasset Union Free School District and the Negotiability of Subcontracting: A Decade Later

The Conversion Theory of Negotiability Two Decades Later

The Negotiability of Police Discipline in New York, and the Role of the Court of Appeals in Discerning Public Policy

PERB's Remedies for Improper Practice Violations: Do They Satisfy the Purposes of the Taylor Law?

The Comparative Scope of Protections under the Taylor Law and the First Amendment for Speech, Conduct, and Association

Revisiting PERB's Jurisdiction Over Charter Schools under the Charter Schools Act of 1998

Taylor Law Injunctive Relief: Time to Reevaluate and Follow the NLRA?

The Practical Implications of PERB's Deferral Policies

The Triborough Doctrine and Statute, and Strikes

The Impact of Triborough: A Catalyst or Hindrance to Harmonious Labor Relations?

The Taylor Law Prohibition on Strikes and International Law

First Amendment Implications of the Taylor Law's Strike Prohibitions

Representation Issues Under the Taylor Law

The History and Application of Card Check in New York

Alternative Means for Expediting the Resolution of Representation Cases

Improved Procedures for Conducting Representation Elections

The Impact of Legislative Imposition of Unit Composition for Newly Created Entities

The Application of the Taylor Law in Specific Industries

Representation and Improper Practice Issues in Higher Education

Negotiations Concerning Procedures under GML 207-a and 207-c

Conciliation Issues under the Taylor Law

Experimentation with Cooperative and Alternative Dispute Resolution Approaches

Comparative Outcomes in Mediation, Fact-Finding, and Interest Arbitration

Empirical Analysis of Conciliation Procedures under the Taylor Law

Best Practices in Mediation: Roundtable of Mediators and Practitioners

Fact-Finding: Should it Be Made Permissive for All Parties?

FOIL and the Open Meetings Law: Negotiations, Mediation, Fact-Finding and Arbitration

Practices and Procedures in Interest Arbitration: A Dialogue with Arbitrators and Advocates

Contract and Disciplinary Arbitration in New York's Public Sector

Determining Appropriate Penalties in Disciplinary Arbitration and Hearings