



## 45TH ANNUAL SUMMER CONFERENCE

JULY 16-19, 2023

### SUNDAY JULY 16

### PRE-CONFERENCE

**8:00 - 9:00**      **CONTINENTAL BREAKFAST** *(provided as part of program)*  
**PROGRAM REGISTRATION**

**9:00 - 10:15**    **NEGOTIATIONS | School Finance for Negotiators** | What we should know, and the data we need to help us at the negotiations table.

**Presenters:**    *Dave Cirillo Esq., Director of Staff Relations, West Genesee CSD*  
**TBA**

**10:15 - 11:30**   **NEGOTIATIONS | Trends and Strategies** | What we are seeing at the table and the how we are approaching negotiations.

**Presenters:**    *Rachel Risetto, Director of Human Resources, FEH BOCES*  
*Dave Cirillo Esq., Director of Staff Relations, West Genesee CSD*

**11:30 - 12:30**    **LUNCH** *(provided as part of program)*

**12:30 - 2:30**    **What's Happening in SED's Office of Counsel |**

**Presenter:**    *Jay Worona, Deputy Executive Director and General Counsel, NYSSBA*  
*Daniel Morton-Bentley, Counsel and Deputy Commissioner for Legal Affairs, NYS Dept. of Education*

**5:00 - 7:00**      **President's Reception**

**SPONSORED BY:**    *Harris Beach, PLLC and Ferrara Fiorenza P.C.*

### MONDAY JULY 17

### MASLA CONFERENCE PROGRAM

**8:00 - 8:45**      **WELCOME AND REGISTRATION**

**8:45 - 10:00**    **Mental Health Issues in the Educational Workplace** | What mental health professionals serving educators and school district employees are hearing, seeing and addressing

**Presenter:**    *Michelle Stolicker, OCM EAP*

**10:00 – 10:15**    **BREAK**

- 10:15- 11:45**    **Employee Mental Health Issues in the Discipline Process** | The use of medical leaves, EAP, Civil Service Law Sections 71-73, and Section 913 exams.
- Presenter:**    *Christopher M. Militello, Esq., Costello, Cooney & Fearon, PLLC*  
*Kimberly Erickson, Esq., Costello, Cooney & Fearon, PLLC*  
*Stacy Marris, Esq., Costello, Cooney & Fearon, PLLC*
- 11:45 – 1:00**    **LUNCH** | *on your own*
- 1:00 - 2:15**    **Deep Dive; Religious Speech After Kennedy v. Bremerton** | What are the implications of this decision, and to what degree does it affect how we treat and evaluate employee issues involving religion and religious practices in the presence of students.
- Presenter:**    *William Kang, Esq. – Keane and Beane P.C.*  
*Stephanie Roebuck, Esq. – Keane and Beane P.C.*
- 2:15 – 2:30**       **BREAK**  
**SPONSORED BY:** *Costello, Cooney & Fearon, PLLC*
- 2:30 - 4:00**    **Student Hearings** | **Soup to nuts**
- Presenter:**    *Tom Barrett, Esq., Ferrara Fiorenza P.C.*
- 5:00-8:00**    **EVENT** | **Artisanal Brew Works, 617 Maple Ave. Saratoga Springs** – Unwind with Dinner, drinks and games.
- SPONSORED BY:**    *Keane & Beane P.C. and Guercio & Guercio, LLP*

**TUESDAY JULY 18**

**MASLA CONFERENCE PROGRAM**

- 8:45 - 10:00**    **LEGAL UPDATE**
- Presenter:**    *Doug Gerhardt, Esq., Harris Beach, PLLC*
- 10:00 – 10:15**    **BREAK**
- 10:15 -11:45**    **EMPLOYEE RECRUITMENT, GETTING CREATIVE** | How are school districts across the State and the country addressing the need to hire and hold on to teachers and support personnel.
- Presenter:**    *Mark Pettitt, MASLA Co-Executive Director*
- 11:45 – 1:00**       **LUNCH** | *on your own*
- 1:00 - 2:15**    **SOCIAL MEDIA AND CONFIDENTIALITY** | How an Investigation Goes Sideways
- Presenter:**    *Dominic D'Imperio, Esq., Director of Staff Relations for the Liverpool CSD*
- 2:15 - 3:00**    **CONFERENCE WRAP UP** | A round table conversation to follow up on the issues discussed and the topics we missed during the conference.
- 3:00/Golf**        **GOLF** | **MASLA Annual Tournament**

Contact Douglas Gerhardt in advance (\$89 extra per player)

**DINNER**      On your own

**WEDNESDAY JULY 19**

**MASLA CONFERENCE PROGRAM**

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**8:30 - 11:30**      **TRAINING | Title IX Investigations**

**Presenter:**    *Dominic D'Imperio, Esq., Director of Staff Relations for the Liverpool CSD*

**Noon - 1:30**      **ANNUAL BUSINESS MEETING**

1. Treasurer's Report
2. Director Election
3. 2023 Conference Location