



NEW YORK STATE ASSOCIATION OF  
**MANAGEMENT ADVOCATES FOR  
SCHOOL LABOR AFFAIRS**  
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## 45TH ANNUAL SUMMER CONFERENCE

**JULY 16-19, 2023**

### SUNDAY JULY 16

### PRE-CONFERENCE

- 8:00 - 9:00**      **CONTINENTAL BREAKFAST** *(provided as part of program)*  
**PROGRAM REGISTRATION**
- 9:00 - 10:15**    **NEGOTIATIONS | School Finance for Negotiators** | What we should know, and the data we need to help us at the negotiations table.
- Presenters:**    *Dave Cirillo Esq., Director of Staff Relations, West Genesee CSD*  
*Dr. Christopher Abdoo, Assistant Superintendent for Support Services, Burnt Hills-Ballston Lake CSD*
- 10:15 - 11:30**   **NEGOTIATIONS | Trends and Strategies** | What we are seeing at the table and the how we are approaching negotiations.
- Presenters:**    *Rachel Rissetto, Labor Relations Specialist/Human Resource Director, FEH BOCES*  
*Dave Cirillo Esq., Director of Staff Relations, West Genesee CSD*
- 11:30 - 12:30**    **LUNCH** *(provided as part of program)*
- 12:30 - 2:30**    **What's Happening in SED's Office of Counsel |**
- Presenter:**      *Jay Worona, Deputy Executive Director and General Counsel, NYSSBA*  
*Daniel Morton-Bentley, Counsel and Deputy Commissioner for Legal Affairs, NYS Dept. of Education*
- 5:00 - 7:00**      **President's Reception**  
**SPONSORED BY:**    *Harris Beach, PLLC and Ferrara Fiorenza P.C.*

### MONDAY JULY 17

### MASLA CONFERENCE PROGRAM

- 8:00 - 8:45**      **WELCOME AND REGISTRATION**
- 8:45 - 10:00**    **Mental Health Issues in the Educational Workplace** | What mental health professionals serving educators and school district employees are hearing, seeing and addressing
- Presenter:**      *Michelle Stolicker, OCM EAP*

- 10:00 – 10:15**      **BREAK**
- 10:15- 11:45**      **Employee Mental Health Issues in the Discipline Process |** The use of medical leaves, EAP, Civil Service Law Sections 71-73, and Section 913 exams.
- Presenter:**      *Christopher M. Militello, Esq., Costello, Cooney & Fearon, PLLC*  
*Kimberly Erickson, Esq., Costello, Cooney & Fearon, PLLC*  
*Stacy Marris, Esq., Costello, Cooney & Fearon, PLLC*
- 11:45 – 1:00**      **LUNCH |** *on your own*
- 1:00 - 2:15**      **Deep Dive; Religious Speech After Kennedy v. Bremerton |** What are the implications of this decision, and to what degree does it affect how we treat and evaluate employee issues involving religion and religious practices in the presence of students.
- Presenter:**      *William Kang, Esq. – Keane and Beane P.C.*  
*Stephanie Roebuck, Esq. – Keane and Beane P.C.*
- 2:15 – 2:30**      **BREAK**  
**SPONSORED BY:** *Costello, Cooney & Fearon, PLLC*
- 2:30 - 4:00**      **Student Hearings | Soup to nuts**  
**Presenter:**      *Tom Barrett, Esq., Ferrara Fiorenza P.C.*
- 5:00-8:00**      **EVENT |** **Artisanal Brew Works, 617 Maple Ave. Saratoga Springs –** Unwind with Dinner, drinks and games.  
**SPONSORED BY:**      *Keane & Beane P.C. and Guercio & Guercio, LLP*

## TUESDAY JULY 18

## MASLA CONFERENCE PROGRAM

- 8:45 - 10:00**      **LEGAL UPDATE**  
**Presenter:**      *Doug Gerhardt, Esq., Honeywell Law Firm, PLLC*
- 10:00 – 10:15**      **BREAK**
- 10:15 -11:45**      **EMPLOYEE RECRUITMENT, GETTING CREATIVE|** How are school districts across the State and the country addressing the need to hire and hold on to teachers and support personnel.
- Presenter:**      *Mark Pettitt, MASLA Co-Executive Director*
- 11:45 – 1:00**      **LUNCH |** *on your own*
- 1:00 - 2:15**      **SOCIAL MEDIA AND CONFIDENTIALITY |** How an Investigation Goes Sideways  
**Presenter:**      *Dominic D'Imperio, Esq., Labor Relations Specialist/School Attorney, FEH BOCES*
- 2:15 - 3:00**      **RECRUITING NEW SCHOOL LABOR RELATIONS PROFESSIONALS |** A report on efforts to recruit and train the next group of school district labor relations professionals and an open a discussion of next steps.

<b>3:00/Golf</b>	<b>GOLF   MASLA Annual Tournament</b> Contact Douglas Gerhardt in advance (\$89 extra per player)
<b>DINNER</b>	On your own

## WEDNESDAY JULY 19

## MASLA CONFERENCE PROGRAM

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<b>8:30 - 11:30</b>	<b>TRAINING   Title IX Investigations</b> <i><b>Presenter:</b> Dominic D'Imperio, Esq., Labor Relations Specialist/School Attorney, FEH BOCES</i>
<b>Noon - 1:30</b>	<b>ANNUAL BUSINESS MEETING</b> <ol style="list-style-type: none"><li>1. Treasurer's Report</li><li>2. Director Election</li><li>3. 2023 Conference Location</li></ol>